



2024

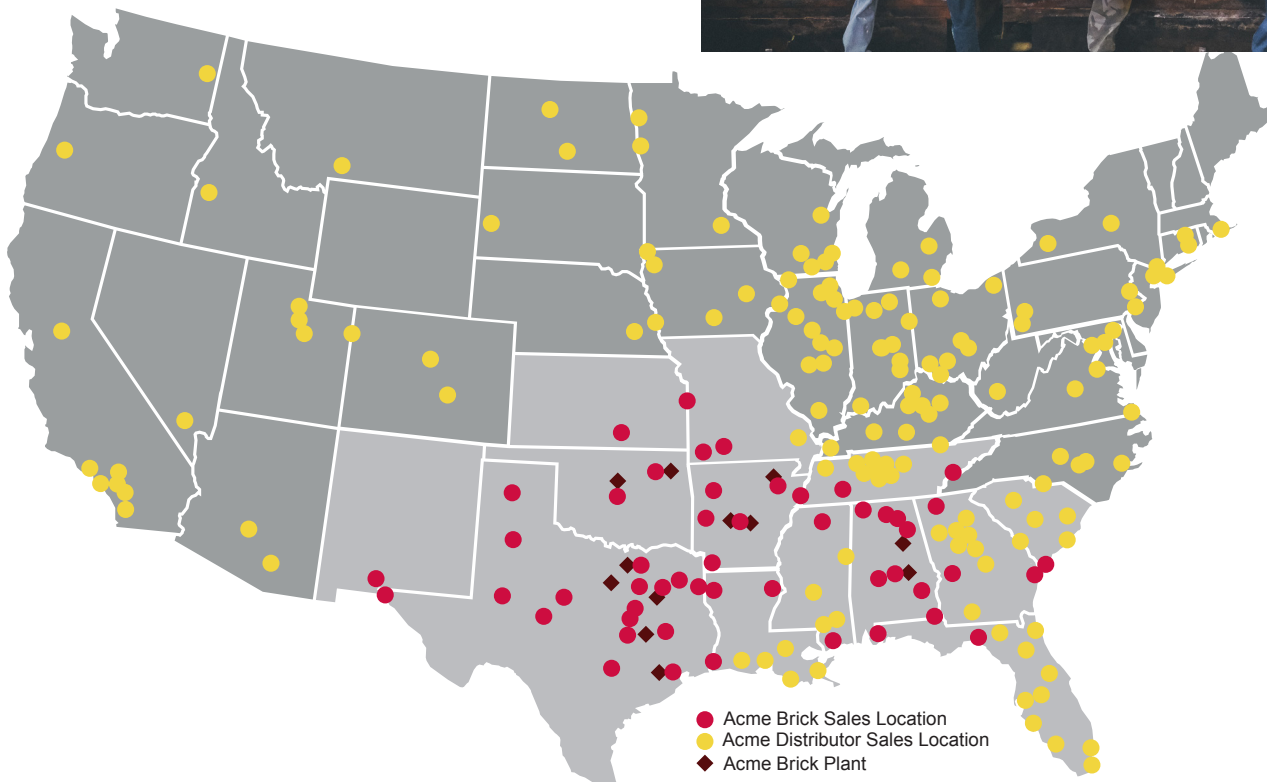
CORPORATE SOCIAL RESPONSIBILITY

OUR COMPANY

Our vision is to be THE trusted materials solution for enduring beauty, safety, and strength in building communities.

When Acme Brick Company was founded in 1891, it was customary for homes and buildings to be clad in a single type of material. In our original home market, likely as not that material was Acme Brick. Today, however, it is common to see buildings clad in as many as five different types of materials. So as always, Acme Brick is responding to the changing needs and preferences of our customers and now offer many of the world's most innovative solutions in addition to our outstanding brick products.

While brick continues to be the primary revenue generator of our business, we continue to work on diversifying our product offerings. Our strategy to be "More than Just Brick" focuses on selling more purchased products as a percent of our total sales. This group of products offers us the greatest growth opportunity in our markets and can be leveraged to sell within our existing customer relationships.



FROM ACME'S EXECUTIVE LEADERSHIP



Seated, left to right: John Brewer, Stan McCarthy, Ed Watson, Norris Watson
Standing, left to right: Mike Shipley, Elaine Suleski

Over five years ago, Acme Brick Company began developing a new Strategic Framework with a spotlight shining on Acme's future. We have had more than 130 years of success as a high-volume manufacturer and distributor of brick, but in order to achieve our vision – to be THE trusted materials solution for enduring beauty, safety, and strength in building communities – we needed to continually evolve as our markets and environment change. This Framework focuses on People, Processes, and Markets.

- **PEOPLE** Build a strong culture and build rewarding careers for all Associates. Work as ***One Team*** to cultivate empowerment, trust, high performance, and diversity. Attract and retain talented individuals, and make every Associate feel like Acme's Greatest Asset.

- **PROCESSES** Harness the experience, expertise, teamwork, ownership, and creativity of our Associates to ***Embrace Improvement***, support continual innovation, and instill process excellence in serving our customers.

- **MARKETS** Earn ***Lifetime Customers*** by leveraging the talents of Acme Associates, the strength of the Acme brand, and Acme's ability to create innovative and diverse building materials/solutions to fulfill our customers' needs – and by continuously improving our customer experience.

The Framework is supported by four Pillars of Success: Make Acme a Great Place to Work; Support and Strengthen our Communities; Provide Industry-leading Customer Service; and Exceed Profit Goals.

We measure our progress by setting, measuring, and monitoring the results of several specific goals (called Key Performance Indicators, or KPIs) that are established annually. We also document our progress by generating an annual Corporate Sustainability Social Responsibility Report. In this edition, our fifth, I am pleased to report that we are making great strides in achieving many of our goals, specifically those related to safety & health and diverting waste from landfills. I am disappointed that our safety took a step back in 2024. Last year we had an increase in OSHA recordable and DART incidents following 2023's record low number of incidents. The safety of our associates is always a top priority, and we anticipate the number of associate injuries will decrease substantially in 2025 as our location leaders have redoubled their emphasis on all associates working safely every day.

We honor the commitment of our company's Associates – nearly 2,000 strong, in some 65 locations across 13 states – and we work hard to ensure that they have a career, not just a job. We desire to maintain a culture where our associates keep each other safe and feel that they are our greatest assets. We also encourage all locations to engage in their local communities through thoughtful giving and environmental stewardship efforts such as recycling. I believe that this report is solid evidence of our alignment in achieving these goals. I appreciate your taking the time and showing your interest by reviewing it.

Ed Watson
Ed Watson, President and CEO

ENVIRONMENTAL, HEALTH & SAFETY



The Environmental Health and Safety Team: left to right, Adrian Salazar, Dave Hillary, Jason Winner, Collin Clark, Greg Yared

The Corporate EH&S team has three aspirational goals: creating a zero-harm culture, total compliance with applicable rules and regulations, and becoming a more sustainable company. We work toward these goals by training, auditing, developing EH&S experts in the locations, tracking our progress and improving where needed.

In 2024, Acme met our KPI Diversion Rate of 10%. All Acme locations are now taking part in commercial recycling, where available, and other forms including finding alternative uses for waste or eliminating single stream plastic bottles. In 2020, no locations were recycling and now over 6,500 trees have been spared because of Acme's efforts to date. We ended 2024 with a total diversion rate of 22% as compared to a diversion rate of 10.02% in 2023. There was also a new initiative at our Lubbock Block Plant, which diverted material from land fill to be used as road base. When adding this road base material in with our total diversion rate, we ended up with a diversion of 44%.

As for our Safety KPIs, we did not do as well. We had a total of 60 OSHA Recordable Injuries and 41 DART Cases. This exceeds both our KPIs which were not to exceed 55 OSHA Recordable Injuries and 35 DART Cases. We continually develop and conduct safety training at all locations company wide. Training takes the form

of classroom, online and in-person. Workshops and development of EH&S Coordinators in the Acme plants help to keep consistency and assure compliance with applicable permits and regulations and be an advocate for the workforce. Incentive plans in 2024 included inclusion of leading indicators such as training, hazard ID's and near miss reporting.

Health & Safety Auditing in 2024 took the form of targeting specific high-risk programs such as Lockout Tagout and Confined Spaces where our internal audit team reviewed compliance with these specific programs and found opportunities for improvement. Environmental auditing focuses mostly on compliance but in 2024 included more questions about sustainability and a location's reuse, reduction and recycling efforts. Acme had zero fines or penalties from environmental regulatory agencies in 2024.

We are proud of what we have helped to accomplish and of the passion and dedication to safety and environmental stewardship throughout the company. We will continue to work to make our aspirational goals a reality.

Jason Winner

-Jason Winner, Director of EH&S

SAFETY & HEALTH

Our safety record for 2024 resulted in a regression when compared to 2023, as our OSHA Recordable Injuries increased by 9% and DART Cases by 17%. While our efforts planned to make a significant impact, we knew it would be a slower transition to see improvements.

Hazard Identification

In 2024, we reintroduced Hazard IDs and focused on the reporting and investigation of all incidents. Our reporting of Hazard IDs over 2023 showed an increase of 373% while our Near Misses also increased by 26%. We're confident that our proactive approach of identifying hazards in our workplace, prior to them becoming a near miss, will ultimately result in a reduction of overall injuries.

Associate EH&S Training

We also began a new concept of training and developing our supervisors; we chose a training program from the National Safety Council named Supervisors' Safety Development Program. This program instills leadership skills while still centered around improving the safety and health of our associates. Associates are our greatest assets and the novel effort of giving our supervisors the tools needed for a safer workplace will allow us to improve our safety record for those that matter, our people.



Number of Total Recordable Incidents (TRI), DART Incidents, and Severity

| | TRI | DART | SEVERITY |
|------|-----|------|----------|
| 2024 | 60 | 41 | 2327 |
| 2023 | 55 | 35 | 2116 |
| 2022 | 80 | 41 | 1739 |
| 2021 | 61 | 41 | 1153 |
| 2020 | 79 | 49 | 2655 |
| 2019 | 82 | 49 | 2783 |
| 2018 | 95 | 55 | 3807 |
| 2017 | 89 | 60 | 3688 |

Rates of TRI, DART Incidents, and Severity

Outstanding Safety Award

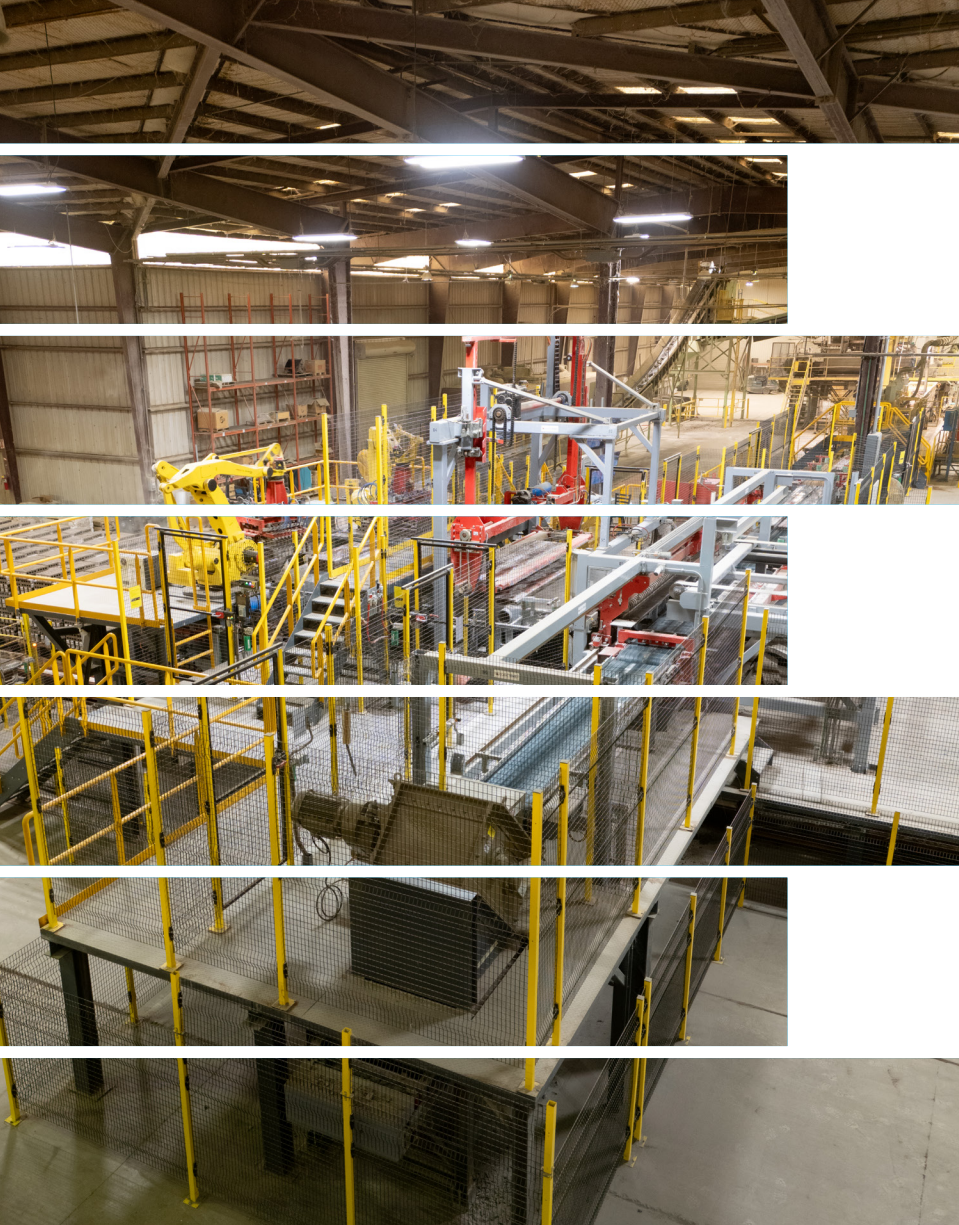
Joe Spence [Plant Manager] and all the Ouachita Plant associates should be proud of the year they had in 2023 in the realm of Health and Safety. The plant had no OSHA recordable incidents as well as having the best overall reduction in TRI and DART rates year on year including the most improved Health and Safety audit score.

Safety Excellence Award

Lubbock Block Plant really stepped up to the plate in 2023 and won our Safety Excellence Award presented by Jason Winner. They take the safety of associates seriously, Jeff Huston [Plant Manager], led his plant with no OSHA recordable incidents, the lowest overall OSHA and DART rate (averaged over a three-year period), had diligently reported near misses, and scored tremendously in the Health and Safety Audit.



Each month we celebrate departments in production with excellent records - it is no accident that the San Felipe Plant awarded May's to the Safety Team. During May they were audited a total of four times, and each audit was passed with the highest scores in the company for safety. We are thankful for diligent associates like Jason Height [Plant Manager] and Rudy Galindo [Safety Coordinator].



BENNETT PLANT UPGRADES

The Bennett Plant, named for Acme's founder, George Bennett, was built at the site of Acme's founding, in 1891. Bennett knew that several important factors determine whether brick may be produced profitably: good plant facilities, quality clay or shale, fuel for burning, a favorable labor market, good transportation, and proximity to a growing market. The ("Old") Bennett Plant fired brick in batches, in round "beehive" shaped kilns, and ran until 2008.

In early November 1996, unveiled the new state-of-the art Bennett Tunnel Plant ("BTP"), just a few hundred yards from the original plant, which had the capacity to produce over 1.4 million brick per week in a long tunnel kiln on special cars. It was, at the time, the largest single investment in our company's history. In 2004, BTP replaced the labor-intensive monorail unloading system with an automated de-hacker, another major upgrade for the plant.

The two Bennett plants performed very well from the time BTP started until the Great Recession of 2008-2009 when the housing market collapse pushed the US economy into the worst economic crisis since the Great Depression. Acme reduced production at all of our plants, as well as temporarily closing several plants- including both plants at Bennett. The Bennett plants remained shut down for 4 years before BTP was reopened in 2013. The ("Old") Bennett plant was never re-started and demolished in 2020.

BTP operated close to capacity for several years as the housing market recovered. However, the plant began to struggle to meet demand due to equipment reliability and inefficiencies. Many of the components that were once "state-of-the-art" were now becoming obsolete and difficult to source.

Although demand was high and the plant operated 24 hours per day 6½ days per week, the plant's production in 2023 was less than 80% of capacity. A major plant equipment upgrade was needed. In 2023, Acme leadership approved a major Capital Improvement Project to replace the original setting machine and unloader at BTP.

We are proud to say that the Bennett Plant associates worked safely with no one getting hurt as the old equipment was removed and the new equipment was installed. We re-introduced the newly updated Bennett Plant on Nov. 15. A multimillion-dollar program, which began in June, increases the plant's efficiency by 35 percent and production by 15 million brick per year. This re-investment in the Bennett plant allows us to operate more safely and efficiently. George Bennett would be proud to know that we are still making brick at his namesake plant site.

The completion of this project serves as a great example of our Pillars of our Success.

The Bennett Plant:

- Is a Great Place to Work,
- Provides Industry-leading Customer Service and Satisfaction
- Helps Acme Exceed Profit Goals, and
- Supports and Strengthens our Communities.

ENERGY USAGE

Brick Manufacturing

Brick manufacturing is highly energy-intensive because the brick kilns operate 24 hours a day, seven days a week. Over 95% of Acme's energy consumption is natural gas used to fire the kilns. Each manufacturing plant has energy efficiency targets for their kilns based on BTUs per pound of fired brick. In 2024, 3 out of the 15 plants met their energy targets. Achieving these targets is a combination of brick production and efficiency measures for the kilns.

Production Energy Usage represented as MMBtu

| | 4% | 5% | 21% | 7% |
|-------------|--------------------|----------------|--------------------|-----------------|
| | Natural Gas | Diesel | Electricity | Gasoline |
| 2024 | 3,288,006 | 112,569 | 282,112 | 27,427 |
| 2023 | 3,442,256 | 118,682 | 358,299 | 29,368 |
| 2022 | 3,226,914 | 126,421 | 321,650 | 30,522 |
| 2021 | 3,223,698 | 118,838 | 357,884 | 29,108 |
| 2020 | 3,326,057 | 117,291 | 369,413 | 32,053 |
| 2019 | 3,467,478 | 141,501 | 366,451 | 34,720 |

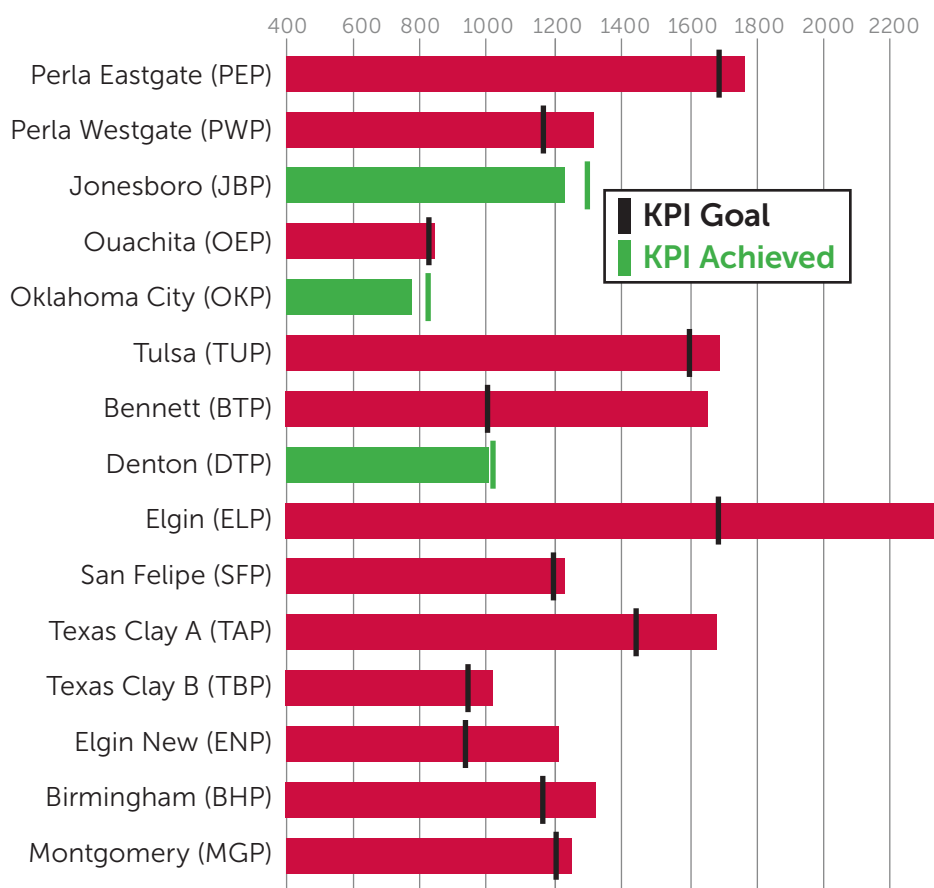


Marco Jaimez & Jim Krueger
[Research Services Director]

Energy Management Award

Marco Jaimez [Plant Manager] accepted the 2023 Energy Management Award on behalf of the Elgin New Plant (ENP) at this 2024's Plant Manager's Meeting. The Energy Management Award recognizes a plant that has shown a pattern of energy reduction year over year, and ENP certainly stood out with a 24.5% reduction from 2021 to 2023, reducing fuel consumption each of the three years. Managing push rates, keeping kilns adjusted properly, navigating production interruptions, and providing consistent product to the kiln all play important roles in using fuel as efficiently as possible, and ENP has certainly figured this out.

BTUs per Pound of Fired Brick in 2024, By Plant



GREENHOUSE GAS EMISSIONS

Greenhouse Gas Emissions & Energy Reductions

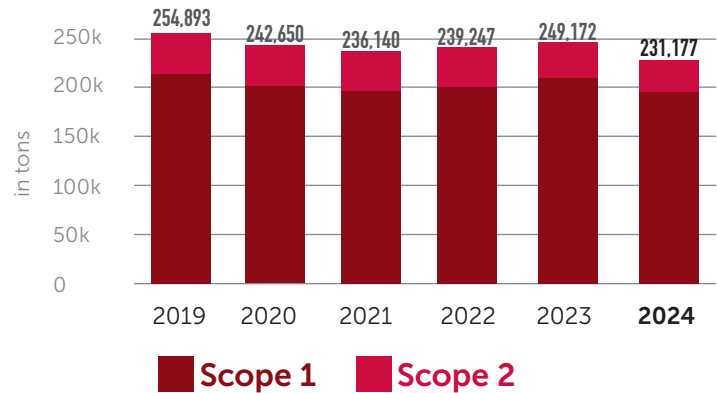
The chart shows total Scope 1 and 2 emissions.

Scope 1 covers emissions from sources that an organization owns or controls directly (e.g., burning natural gas in our kilns).

Scope 2 covers emissions that a company causes indirectly when the energy it purchases and uses is produced (e.g., the emissions created in generating the electricity that powers our plants).

As shown, the majority of greenhouse gas emissions are generated from natural gas. GHGs declined 2.2% from base year 2019.

Greenhouse Gas Emissions (CO₂e)



Environmental Excellence Award

For years, John Spence, at our Oklahoma City Plant, has consistently been the quintessential plant manager when it comes to the environmental compliance side of the job. 2023 was no different. With no Notice of Violations (NOVs) or enforcement actions, great organization of files and record keeping, and a near perfect environmental audit score of 98, the choice was clear for the Environmental Excellence Award.



ACME BRICK: TEXAN BY NATURE HONOREE

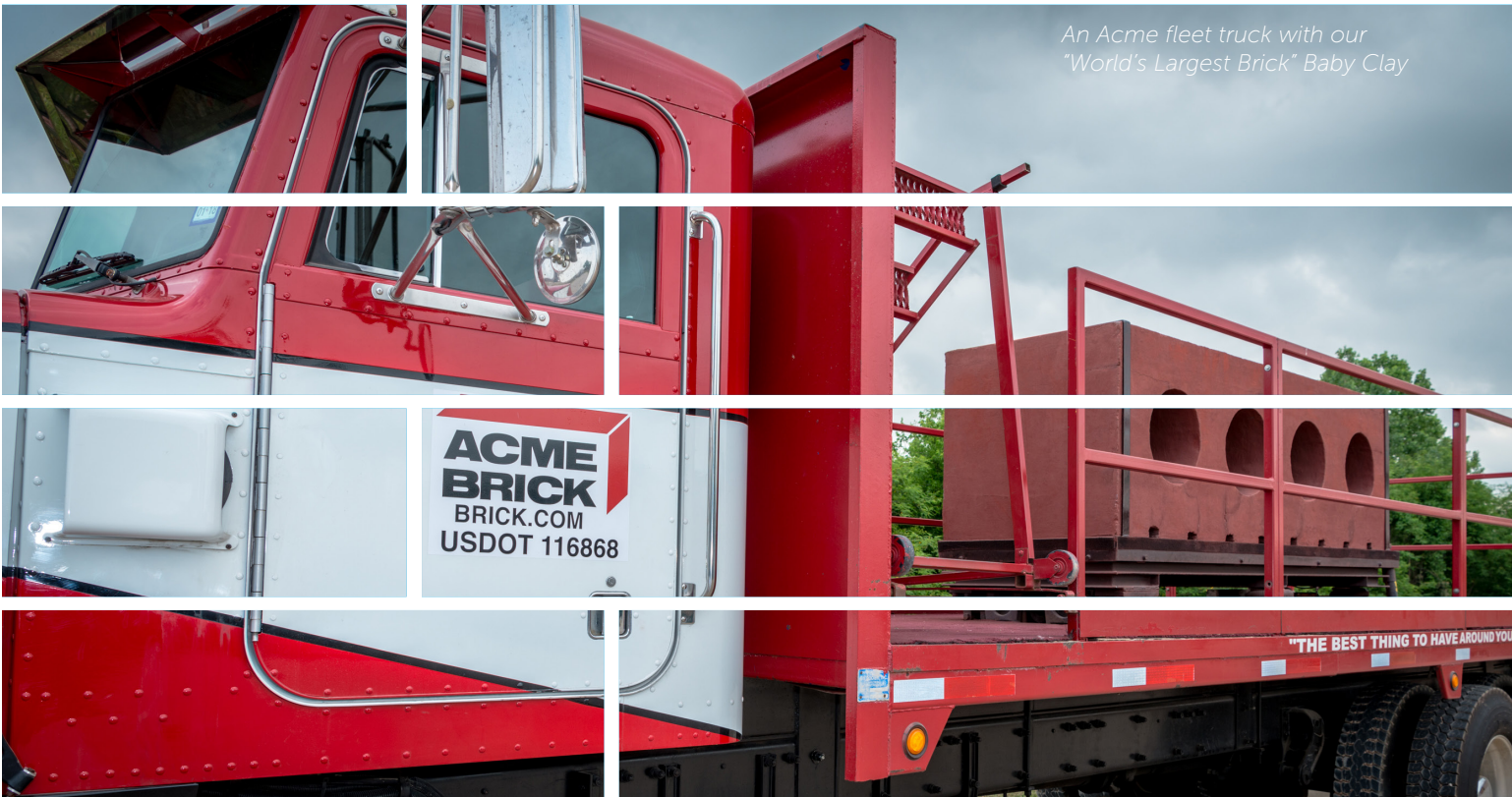
Acme Brick Company was recognized as one of 20 Texas companies committed to environmental conservation at an Oct. 23 summit in Dallas. Collin Clark [EH&S] was on hand to receive the award on our behalf.

Texan by Nature (TxN), an organization founded in 2011, honored the "TxN 20" at its annual Conservation Summit, at the George W. Bush Presidential Center.

"We thank Texan by Nature for including us in this year's TxN 20," said Ed Watson, President and CEO, "Our culture obligates us to support the cities and towns we call home through active community stewardship. Here in Texas, we operate 10 manufacturing facilities and 19 sales facilities, as well as our headquarters - and conservation is a priority for every Acme associate, at every location, every day."

Full list at <https://txn20.org/2024-honorees>.

TRANSPORTATION



An Acme fleet truck with our "World's Largest Brick" Baby Clay

Fleet Statistics, Southeast Division

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 |
|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| miles driven | 1,271,034 | 1,224,024 | 1,264,143 | 1,242,615 | 1,357,055 | 1,398,307 |
| gallons of fuel | 223,670 | 218,354 | 228,720 | 233,832 | 250,362 | 251,407 |
| average mpg | 5.68 | 5.61 | 5.52 | 5.31 | 5.42 | 5.56 |

From 2019 to 2024, the Southeast Division fleet showed a 9.1% reduction in driven miles, a 11.03% reduction in diesel usage and a 2.16% decrease in efficiency in miles per gallon. Fleet vehicle onboard computers used to track hard braking events, idling time, fuel usage, and miles per gallon ratings continue to encourage improvement in efficiencies.

In April, we held our 2nd annual Acme/Ryder Transportation Workshop. Seventy-five people attended from Texas, Oklahoma, Arkansas, Louisiana, and Mississippi; a mix of dispatchers, coordinators, production & sales management, Acme executive management, and our Ryder partners. We had two days of teambuilding and presentations about safety, fuel costs and the new fuel islands at several Acme locations, production upgrades at several plants,



driver productivity goals, sales forecasts and goals, effective communication, the new Ryder routing system, and the day in the life of a brick driver.

We worked on building stronger relationships to make us a powerhouse team from Acme location to Acme location and between Acme and Ryder, so together we can take transportation to the Next Level.

WATER

Responsible Water Usage

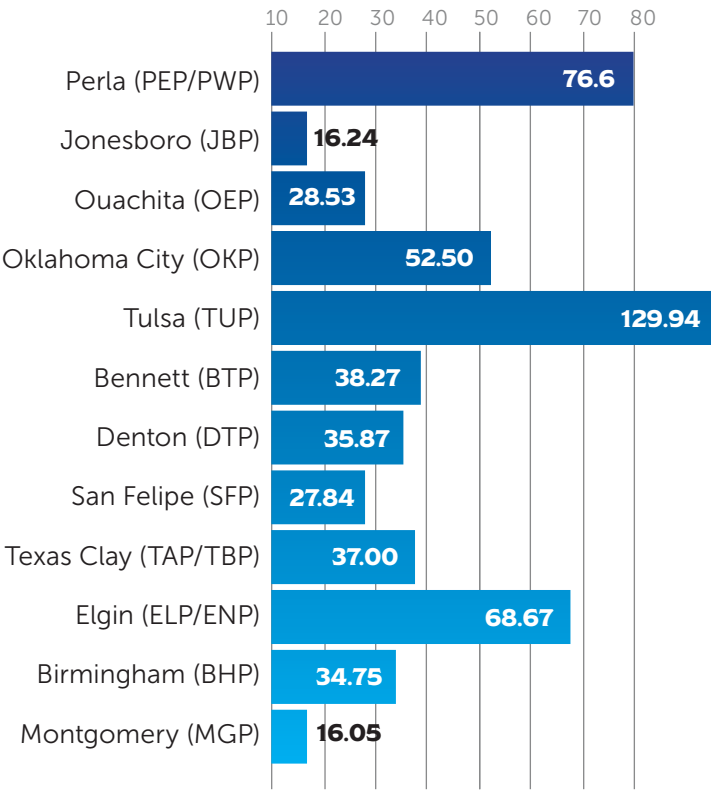
Water is a valuable and crucial resource in everyone’s day to day life as well as in industry. At Acme, we strive to use water efficiently and recycle and reuse where possible. Since 2022, we have been tracking water usage and have installed meters at plants which use surface or groundwater. On average, our production facilities use approximately 3.01 million gallons of water per month for a total of 36.16 million gallons per year, enough water to supply 330 households.

In 2024, Acme plants used 29,707,944 gallons of water purchased from municipalities and 6,452,985 gallons of surface and ground water.

This is an overall increase of 0.72% water usage from 2023. The amount of municipally supplied water used decreased by 0.93% and surface water/groundwater decreased by 0.22%. Our overall water usage maintained a relatively stable usage in both municipally supplied water and surface and groundwater by staying within 1% plus or minus from 2023.

The water usage per plant is determined by the characteristics of the raw material, which varies from plant to plant. The chart represents the water usage by plant per 1,000 Brick Equivalent (MBE).

Gallons of Water per MBE by Brick Plant in 2023



El Paso Block Plant Water Recycling

In the arid Chihuahuan Desert, where our El Paso Block Plant operates, water is a precious commodity. This valuable resource is something that the plant understands well and has thought of a resourceful solution to not only save water but also maintain compliance with their air permit requirements. The El Paso Block Plant uses water to produce steam in their kilns to cure the block product. This steam condenses and is then captured where it is stored in an underground cistern where it is then pumped into a tank on a water truck. The truck then spreads the water throughout the plant to keep the dust down and mitigate any possible fugitive emissions. This saved the plant money on purchased water and the reuse of water reduced the water consumption in a desert climate where water is an important resource. In 2024, the El Paso Block Plant saved 432,580 gallons of water which is the equivalent of nearly four households water use in a year.

OUR OPERATIONAL FOOTPRINT

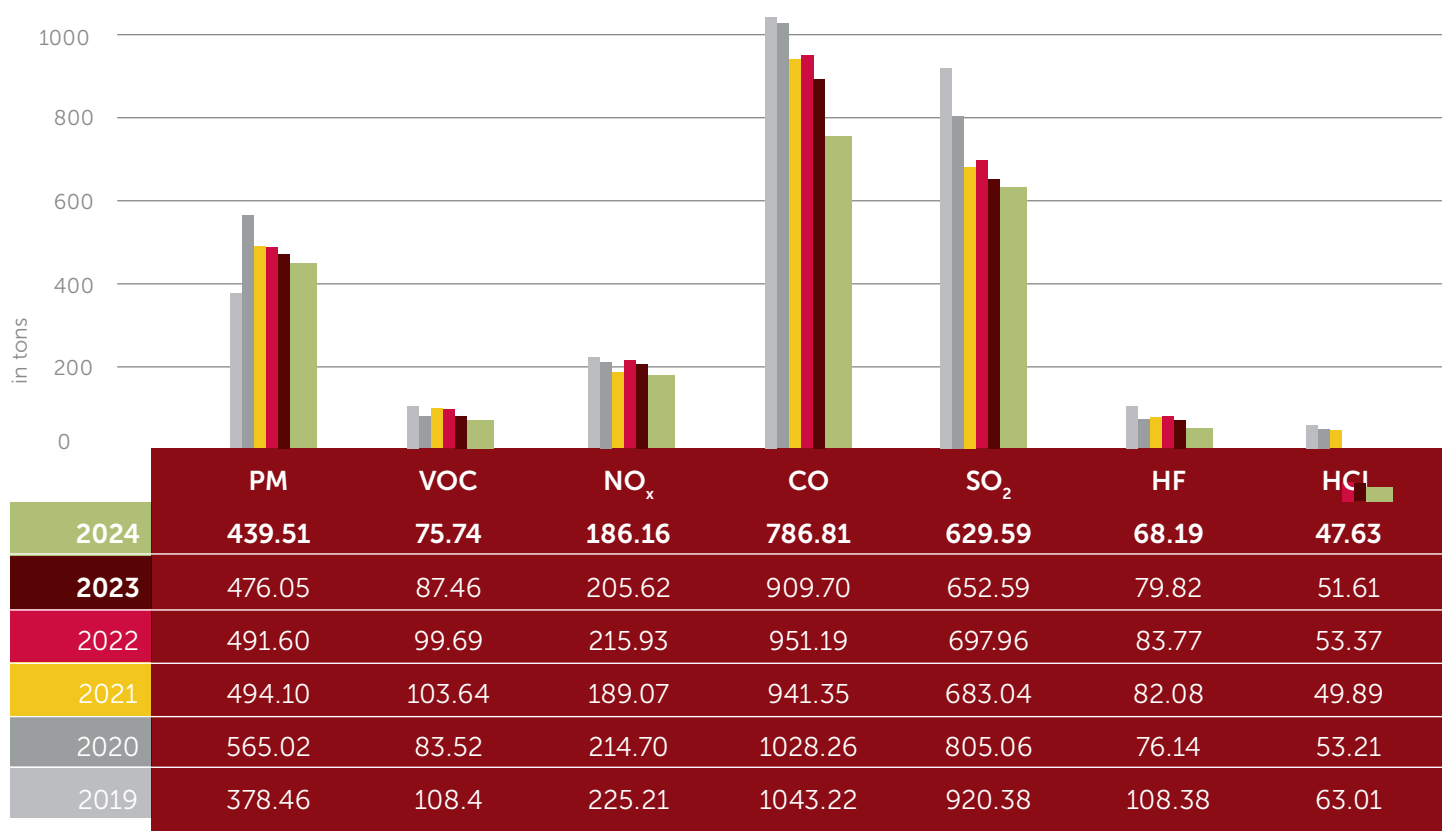
Our operational footprint includes air pollutants emitted from our kilns and other production operations and stormwater runoff that carries sediments and other pollutants into neighboring streams and rivers. All of these emissions or releases are governed by state and federal site-specific regulatory permits with discharge limits and reporting and record-keeping requirements. Air pollution control devices at eight of our plants reduce toxic emissions by up to 98%, while stormwater runoff controls minimize or eliminate sediments and other pollutants from leaving the site.

State and federal environmental permits for Acme's facilities include 21 air emission permits, 10 individual wastewater discharge permits, 32 plant and mine

stormwater permits and numerous stormwater permits for all offsite mining locations. Acme is required to meet specific pollutant limits in these permits and must verify compliance through testing, monitoring, reporting and record-keeping. These permits must be renewed periodically, and limits can change or become more stringent.

Acme continues to monitor federal and state regulatory changes that could impact our operations. Acme's mining operations are also governed by permits that include reclamation plans to be followed once mining is completed. The goal of reclamation is to restore the site back to a "like original" landscape which could include creating a productive ecosystem or wetlands.

Total Tons of Pollutants



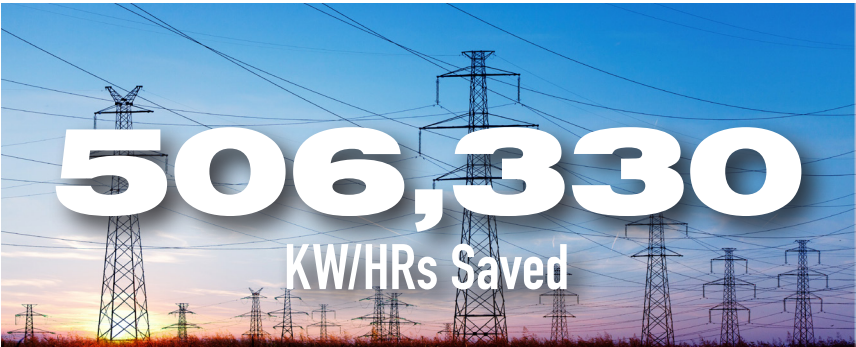
WASTE

Acme initiated a recycling program starting in January 2020 through our national contract with Waste Management.

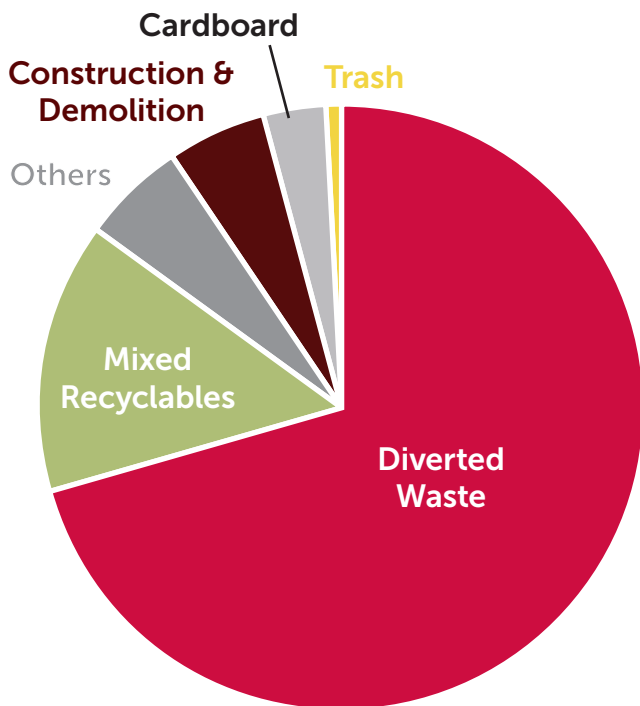
All Acme locations, sales and production, are now recycling

where commercially available, or participating in other forms of waste diversion or reuse. In 2024, Acme met and exceeded the company-wide diversion goal of 10% Where we achieved a rate of 22%. With the addition of the diverted material from our Lubbock Block Plant, where they diverted waste material from their process to be used for road base, brought our total diversion rate for 2024 to a rate of 45.3%. In 2024, Acme Brick diverted 3,593 tons of waste, the equivalent of saving 6,577 mature trees and 506,330 Kw-Hrs of electricity enough to power 48 homes for a year. Acme is also tracking materials such as pallets, brick bats, spent lime, and shredded paper using our online electronic management information system.

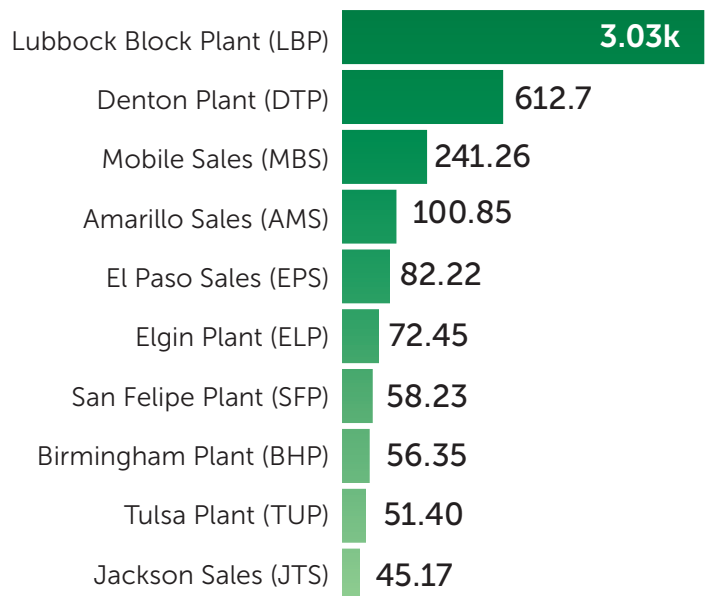
As shown in the "Stories" Acme is also embracing the concept of the three Rs, Reduce, Reuse and Recycle. Locations following the three R strategy have also saved money and improved associate morale.



Diverted Materials



Top 10 Locations Recycling

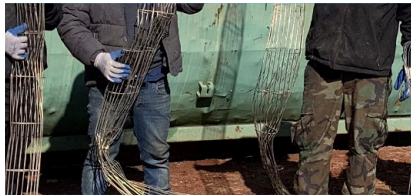
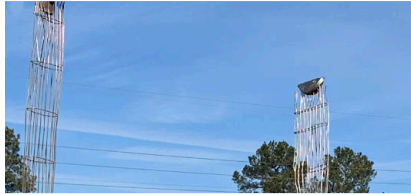




Pile of discarded filters with steel cages



Filters had to be removed from the cages before recycling



MONTGOMERY PLANT STEEL SCRAP CLEANUP

Acme Brick Plant in Montgomery, AL, has recently made significant progress in its sustainability initiatives, showcasing a strong commitment to reducing environmental impact and supporting a circular economy. During a recent shutdown cleanup, the associates from the packaging department recycled 4,000 pounds (2 tons) of stainless-steel filter cages that had been removed during a past plant upgrade, thus preventing this material from ending up in landfills.

This recycling effort helped save approximately 3 tons of CO₂ emissions, based on typical reductions associated with recycling stainless steel. Actions like this also reduce the need for raw materials in new steel production.



Cleaned up area. Brick bats can also be reused.

HUMAN RESOURCES TEAM



The Human Resources Team: left to right front row, Linda Gorham, Alex Hernandez, Gary Grant, Mark Treat, Misty Penneston, Michelle Gori, Left to right back row, Heidi Hayes, Leslie Hobbs, Matthew Hitt, Kelly Parsons, Susan Simmons, Cris Olvera

Increasingly, Human Resources departments focus on human resource management, using strategic investments and initiatives to improve an organization's workforce. The long-term goal of Human Resources is to create a more positive, loyal, and productive workforce, which ultimately benefits the company. Acme Brick's Human Resources department manages the life cycle of each associate—from recruitment and onboarding to training and termination or retirement. Our team also must monitor industry trends and rules to stay on top of compliance and legal issues.

Over the past few years, we have increased our focus on providing leadership training and resources for Succession Planning to support Acme's cultural belief of **Enhancing Associates**. This is key to our continued

success insuring we have great bench strength for the future. Our team is also heavily focused on exploring enhancements and education of benefits programs. We are integrating more system solutions and automating processes to help improve efficiency which speaks to our cultural belief of **Embracing Improvement**. Associate Engagement helps us **Build Trust** with our associates and Makes Acme a Great Place to Work.

Gary Grant, Director of Human Resources



Zeke Routon, Yard/Transportation Supervisor, Birmingham Sales

Zeke Routon joined the Acme Attalla, AL location through a temp agency in January 2011 as a part-time Labor/Forklift Operator. In June 2011 he became a full-time associate. Zeke was asked to take on the Dispatch/Forklift Operator/Laborer single handedly when the dispatcher was out. In January 2017 he decided to move to Birmingham, AL with his wife to get closer to his family.

His strong work ethic and dependability led him to being trained as a full-time dispatcher at the Pelham, AL location. In January of 2020 there was an immediate need for a Dispatcher/Yard Manager. Even though he had very little management experience, no one hesitated in appointing Zeke to this position. He had proven himself to be a fast learner and a well-respected, natural leader. He holds himself and others to high standards. Today he holds the title of Yard/Transportation Supervisor and trains other dispatchers across the Southeast with his process, which helps our company thrive through other associates. Zeke's favorite saying is "Lazy people do a little work and think they should be winning. Winners work as hard as possible and still worry about being lazy!"



Sabino Mejia, Lead Machine Operator Tulsa Plant

Sabino Mejia's career at Acme Brick showcases his dedication, hard work, and growth within the company. Starting as a packager in December 1996, he demonstrated strong time management and learning abilities, which led to his promotion as a Forklift Operator in the loading department. His continued commitment and skill development ultimately resulted in his recent promotion to a Finished Goods Leadman, overseeing multiple departments including reprocessing, loading, and packaging.

Sabino's qualities—such as his exceptional time management, initiative, intelligence, and empathy—have contributed to his success and his ability to perform well under pressure. His willingness to ask questions and take on more responsibility speaks to his proactive nature, making him a valuable asset to the team.



Adar Davis, Production Supervisor, Tulsa Plant

Adar Davis has shown exceptional growth throughout his career at Acme Brick, starting in October 2017 in Kiln Car Repair. His dedication and commitment to his role were evident as he quickly transitioned into the position of EH&S Coordinator in 2022. In recognition of his strong work ethic, initiative, and eagerness to learn, he earned a promotion to Production Supervisor in 2024.

Adar has demonstrated a variety of key skills during his career, including the ability to work well under pressure, effectively manage time, and utilize resources efficiently. His approachable nature and consistent practice of empathy also stand out as crucial elements of his leadership style, fostering positive relationships with his team and colleagues.



Wendy Dunaway, Assistant Credit Manager, Fort Worth General Office

Wendy's journey with Acme Brick Company began in June 2004 in ERP Traffic, where she worked alongside David McGrady to manually process driver delivery logs until automation was implemented in July 2005. In August 2005, Wendy transitioned to the Credit Department, taking on responsibilities for processing credit adjustments and customer lockbox payments. By March 2008, she had risen to the role of Credit Supervisor, managing Accounts Receivable, lockbox payments/balancing, and various other AR tasks.

As of 8/2024 Wendy advanced to the position of Corporate Assistant Credit Manager in FWGO. Wendy's strong background in banking and her extensive experience at Acme make her an ideal fit for this role. She and her husband, Jack of 31 years, have two daughters in college, and in her free time, she enjoys spending time with her family and staying actively involved in her church and community.

PHILANTHROPY

Acme Brick believes in serving as a positive influence across the communities in which we operate. Whether our “giving” occurs in the form of money, time, or products, such efforts are made to support and strengthen our communities. We strive to contribute to a higher quality of life that may not otherwise be possible.

Rather than have one company-wide focus, we find making most of these decisions at the local level more impactful. This philosophy engages our Associates, and our vision enables us to see the results of our efforts. We have responded to our cultural beliefs of “Doing Right” and “Take Ownership.” Together, we have taken the initiative to get involved, contribute, and help those in need.

During 2024, Acme Brick and our associates donated over \$22,000 in monetary donations. Our combined effort benefited more than 45 nonprofit organizations.

OVER 45 NONPROFITS & EVENTS

- A Memory Grows
- Alzheimer’s Association
- American Heart Association
- Arkansas Mine Health and Safety
- Athens, Texas Youth Athletics
- Austin County Fair Youth Auction
- Baldwin County Child Advocacy Center
- Bellville HS
- Boys & Girls Club, Mavern/Hot Springs
- The Call - Breakfast with Santa
- Cedar Creek Lake UMC Golf Tournament
- Childhelp Tennessee
- Construction News Construct a Kid’s Christmas
- Denton Childrens Advocacy Center
- Elgin Chamber of Commerce
- Fall Palooza event in Malvern
- Fort Worth Stock Show and Rodeo
- Holiday Food Drives
- Home for Holidays Foundation
- HSC Library Reading Program
- HSC Livestock & Fair Exhibition
- The Josh Willingham Foundation
- Keeney’s Food Market
- The Living Word Church Fund Raiser
- Local Athletic Sponsorships
- Malvern/Hot Springs County Library
- Mineral Wells Backpack Drive
- Malakoff High School UPRR Rodeo
- Malakoff ISD
- Meals on Wheels
- National Multiple Sclerosis Society
- NetWork for Good
- Pioneers Rest Cemetery Association
- Professional Women in Building
- The Razorback Foundation
- San Antonio Humane Society
- Sealy Chamber of Commerce Fund Raiser
- Sealy Knights of Columbus
- Socorro, Texas Veterans Memorial
- St. Jude Childrens Research Hospital - Missouri Connection Dream Home 2024
- Storybook Farm
- Tackle Tomorrow Foundation
- Red Cross Blood Drive
- Sealy HS
- Tarrant Area Food Bank
- Tim Tebow Foundation, Night to Shine
- Temple, Texas HS Students Home for Homeless
- Malvern Drug Court
- Malvern Round Up Club
- VFW Post 2586, Malvern, Arkansas

PHILANTHROPY EVENTS



Children's Advocacy
Center of North Texas



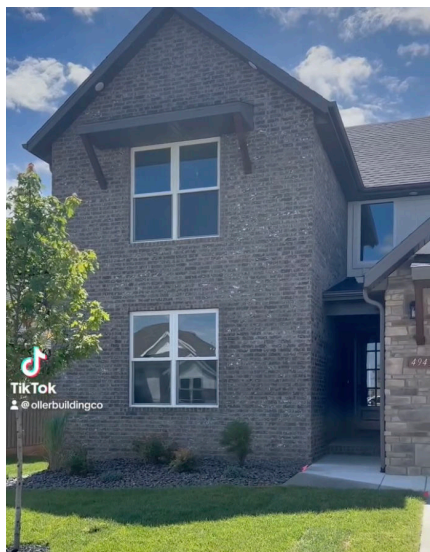
Donations for San Antonio
Humane Society



District Manager Chad Harris and Residential Salesman
Wade Mehaffey deliver toys to Construction News.



Associates at Bank on Women event for the Tarrant Area
Food Bank



2024 St. Jude Dream Home



Holiday Food Bank Volunteers



CULTURAL BELIEFS



Lifetime Customers

I work diligently to exceed my customers' expectations.

Doing Right

My moral compass always points to honesty and integrity.

Take Ownership

I take ownership for our company's results by demonstrating personal accountability, actively engaging in two-way conversation, and ensuring that my workplace is safe for everyone.

Build Trust

I encourage my associates to take appropriate risks, think critically, and make effective decisions.

Embrace Improvement

I drive innovation and take initiatives to achieve key results.

One Team

I am an important part of a successful building materials and service provider; committed to creating value for my customer, company, and community.

Enhance Associates

I take accountability for my own development and invest in the development of the associates around me.



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